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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection and ending A For the 2024 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change T.A.G. TREATMENT ACTION GROUP, INC. Name change 13-3624785 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 90 BROAD STREET 2503 212-253-7922 termin-ated 3,619,941. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended 10004 NEW YORK, NY H(a) Is this a group return Applica-F Name and address of principal officer: IVY KWAN ARCE Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: \mathbf{X} 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.TREATMENTACTIONGROUP.ORG H(c) Group exemption number **K** Form of organization: X Corporation Trust Association L Year of formation: 1992 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) <u>18</u> Number of independent voting members of the governing body (Part VI, line 1b) 21 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 18 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 4,682,755. 3,477,949. Contributions and grants (Part VIII, line 1h) Revenue 43,188. 29,185. Program service revenue (Part VIII, line 2g) 9,829. 63,987. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 404. 3,800. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,736,176. 3,574,921. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 296,958. 686,417. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 2,324,993. 2,451,210. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,121,129. 955,015. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,743,080. 4,092,642. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 993,096. -517,721. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 4,624,032. 3,839,139. 20 Total assets (Part X, line 16) 745,777. 1,012,949. 21 Total liabilities (Part X, line 26) 3,611,083. 3,093,362. Net assets or fund balances. Subtract line 21 from line 20 . Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign IVY KWAN ARCE, PRESIDENT Here Type or print name and title PTIN Date Preparer's name Preparer's signature Paid MICHAEL WALLACE P00881958 LUTZ AND CARR, CPAS LLP Firm's EIN 13-1655065 Preparer Firm's name Use Only Firm's address 551 FIFTH AVE, SUITE 400

X Yes No

Phone no. 212-697-2299

May the IRS discuss this return with the preparer shown above? See instructions

NEW YORK, NY 10176

ıa	Check if Schedule O contains	a response or note to any line in this Part III		X
1	Briefly describe the organization's n	nission:		
	Did the examination undertake any	significant program services during the year	which were not listed on the	
2		significant program services during the year		Yes X No
	If "Yes," describe these new service			
3		ing, or make significant changes in how it co	onducts, any program services?	Yes X No
4	If "Yes," describe these changes on		van lavanet nyanyam anyinan an manayy	ad by avnance
4		n service accomplishments for each of its the nizations are required to report the amount		
	revenue, if any, for each program se	ervice reported.		
4a	(Code:) (Expenses \$ SEE SCHEDULE O	2,150,585. including grants of \$	654,930.) (Revenue \$	29,185.
4b	(Code:) (Expenses \$ SEE SCHEDULE O	906,992. including grants of \$	8,308.) (Revenue \$)
4c	(Code:) (Expenses \$SEE SCHEDULE O	297,189. including grants of \$	23,179.) (Revenue \$)
4d		n Schedule O.)		
	(Expenses \$ 22,38	7 • including grants of \$) (Revenue \$)
4e	Total program service expenses	3,377,153.		5 000 (aaa t

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		Х	
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4	21	
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	3		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	па	21	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	The state of the s	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b		174		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ •
46	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0	х	
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	Λ	
19	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990	(2024)	T.A.G.	TREATMENT	ACTION	GROUP,	INC.	13-3624785	Page 4		
Part IV Checklist of Required Schedules (continued)										

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1.10
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	х	
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
ZŦū	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ZJa		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?lf			37
	"Yes," complete Schedule L, Part IV	28c		X
29 30	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			X
35.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	30	21	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

T.A.G. TREATMENT ACTION GROUP, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
3а			3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	=			Х
	any contributions that were not tax deductible as charitable contributions?		6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contribut		C.L		
-	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	wices provided to the payor?	70	х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X	
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		76	-25	
С	to file Form 8282?	· ·	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	l I	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did in the second secon		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l I	12a		
		12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	406			
_	organization is licensed to issue qualified health plans	13b			
C 140	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	l .	140		X
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		יייט		
.5	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	it income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities			
-	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

432005 12-10-24

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		Х
	taxable entity during the year?	16a		Λ
р	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NY, CA, PA, FL			
17 10		e only) avail	able
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	s or ily	, avalla	aDIE
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fina-	ncial	
13	statements available to the public during the tax year.	u midi	icial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	CHRISTOPHER GEORGE - 212-253-7922			
	90 BROAD STREET SUITE 2503, NEW YORK, NY 10004			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organiza		orga	aniza			mpe	nsat	· ·	· ·	
(A)	(B)			Pos	C)	,		(D)	(E)	(F)
Name and title	Average hours per week	box	not c	heck ss pe	more erson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) IVY KWAN ARCE	4.50									_
PRESIDENT		Х		Х				0.	0.	0.
(2) LAURA MORRISON	2.50									
TREASURER		Х		Х				0.	0.	0.
(3) MRINAL VIKRAM	1.50									
SECRETARY		Х		Х				0.	0.	0.
(4) JIM AQUINO	1.00									
DIRECTOR		Х						0.	0.	0.
(5) AMA BURNHAM	1.50									
DIRECTOR		Х						0.	0.	0.
(6) BOB BRONZO	3.00									
DIRECTOR		Х						0.	0.	0.
(7) JULIAN CHUNG	1.00									
DIRECTOR		Х						0.	0.	0.
(8) NICK DEBS	0.50									
DIRECTOR		Х						0.	0.	0.
(9) JOY EPISALLA	1.00									
DIRECTOR		Х						0.	0.	0.
(10) KEVIN GOETZ	3.00									
DIRECTOR		Х						0.	0.	0.
(11) DR. STEFAN GOLDBERG	1.50									
DIRECTOR		Х						0.	0.	0.
(12) JAMEEL JIWANI	0.50									
DIRECTOR		Х						0.	0.	0.
(13) RICHARD LYNN, PH.D.	4.00									
DIRECTOR		Х						0.	0.	0.
(14) ROBERT MONTELEONE	2.50									
DIRECTOR		Х						0.	0.	0.
(16) DAVID PUENTE	3.50									
DIRECTOR		Х						0.	0.	0.
(17) KARL SCHMID	1.00									
DIRECTOR		Х						0.	0.	0.
(18) TANYA WALKER	0.50									
DIRECTOR		X						0.	0.	0.

432007 12-10-24

Page **8**

Work (list and Park	(A) Name and title	(B) Average hours per	Position (do not check more than one						(D) Reportable	(E) Reportable		(F Estim	nated	
(19) MARK HARRIMOTON (20) JASON KIRK (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) MIRE PRICK (23) MIRE PRICK (24) DIRECTOR (25) MIRE PRICK (26) JASON KIRK (27) LINDSAY MCKENNA (28) LINDSAY MCKENNA (29) MIRE PRICK (20) MIRE PRICK (20) MIRE PRICK (21) LINDSAY MCKENNA (22) MIRE PRICK (23) CHRISTOPHER GEORGE (24) LILIABBERT LOYINGER (24) ELIZABERT LOYINGER (24) ELIZABERT LOYINGER (25) GIRLSTOPHER GEORGE (26) LINDSAY MCKENNA (27) LINDSAY MCKENNA (28) LOYINGER (29) LILIABBERT LOYINGER (20) LINDSAY MCKENNA (20) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) TOTAL MORNE (23) CHRISTOPHER GEORGE (24) ELIZABERT LOYINGER (24) ELIZABERT HOLICY DIRECTOR (25) LINDSAY MCKENNA (26) LOYINGER (27) LINDSAY MCKENNA (28) LOYINGER (29) LINDSAY MCKENNA (20) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) Total from continuation sheets to Part VII, Section A (24) ELIZABERT LOYINGER (25) LINDSAY MCKENNA (26) LOYINGER (27) LINDSAY MCKENNA (28) LOYINGER (29) LINDSAY MCKENNA (29) LINDSAY MCKENNA (20) LINDSAY MCKENNA (20) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) LINDSAY MCKENNA (23) CHRISTOPHER GEORGE (24) ELIZABERT LOYINGER (24) ELIZABERT LOYINGER (25) LINDSAY MCKENNA (26) LOYINGER (27) LINDSAY MCKENNA (28) LOYINGER (29) LINDSAY MCKENNA (20) LINDSAY MCKENNA (20) LINDSAY MCKENNA (20) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) LINDSAY MCKENNA (23) LINDSAY MCKENNA (24) LINDSAY MCKENNA (25) LINDSAY MCKENNA (26) LOYINGER (27) LOYINGER (28) LOYINGER (29) LOYINGER (20) LOYINGER (20) LOYINGER (20) LOYINGER (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) LINDSAY MCKENNA (23) LINDSAY MCKENNA (24) LINDSAY MCKENNA (25) LOYINGER (26) LOYINGER (27) LOYINGER (28) LOYINGER (29) LOYINGER (20) LOYINGER (20) LOYINGER (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (21) LINDSAY MCKENNA (22) LOYINGER (23) LINDSAY MCKENNA (24) LOYINGER (24) LOYINGER (25) LOYINGER (26) LOYINGER		week (list any hours for related organizations below line)	offi	cer an	nd a d	lirecto	or/trus	tee)	from the organization (W-2/1099-MISC/	from related organizations (W-2/1099-MISC/	Co	oth ompe from organi and re	ner nsation the ization elated	on n d
(22) JASON KIRK (21) LINDSAY MCKENNA 40.00 X 125,040. 0. 19,183. (22) MIXE PIRCH 40.00 X 125,040. 0. 19,183. (23) CHIKE PIRCH TO PROGRAM CO-DIRECTOR TO CO-DIRECTOR		40.00							100 600			10	10	_
CRIEF OPERATING OFFICER X		40.00			X				193,628.	0	•	<u> 19</u>	,18	<u>3.</u>
Table Tabl		40.00			\ _v				120 104	0		10	1 Ω	2
TRE PROGRAM CO-DIRECTOR 40.00 X 125,040. 0.19,183. (22) MIKE FRICK 40.00 X 125,040. 0.19,183. (23) GRESTOPHER GRONGE 40.00 X 109,180. 0.0. (24) ELIZABETH LOVINGER 40.00 X 104,918. 0.54,555. 1b Subtotal 1c Total (add lines 1b and 1c) 1d Tot		40.00			^				120,104.	0	┿	<u> </u>	, 10	<u> </u>
MIKE FRICK 40.00 X 125,040. 0. 19,183.		40.00					$ _{\mathbf{x}}$		125.040.	0		19	.18	3.
The Subtotal Total from continuation sheets to Part VII, Section A Total dollines or individuals (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. Report Compensation for the calendar year ending with or within the organization stax year. (A) NONE NONE NONE None (109,180, 0, 0, 0, 0, 0, 0, 0, 131, 287, 100, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,		40.00									1			
DIRECTOR OF FINANCE (24) ELIZABETH LOVINGER (24) ALIZABETH LOVINGER (25) ALIZABETH LOVINGER (26) ALIZABETH LOVINGER (27) ALIZABETH LOVINGER (28) ALIZABETH LOVINGER (29) ALIZABETH LOVINGER (20) ALIZABETH LOVINGER (20) ALIZABETH LOVINGER (20) ALIZABETH LOVINGER (20) ALIZABETH LOVINGER (21) ALIZABETH LOVINGER (21) ALIZABETH LOVINGER (21) ALIZABETH LOVINGER (22) ALIZABETH LOVINGER (23) ALIZABETH LOVINGER (24) ALIZABETH LOVINGER (25) ALIZABETH LOVINGER (26) ALIZABETH LOVINGER (27) ALIZABETH LOVINGER (28) ALIZABETH LOVINGER (28) ALIZABETH LOVINGER (24) ALIZABETH LOVINGER (25) ALIZABETH LOVINGER (26) ALIZABETH LOVINGER (26) ALIZABETH LOVINGER (27) ALIZABETH LOVINGER (28) ALIZABETH LOVINGER (28) CC) Compensation from the organization from	TB PROGRAM CO-DIRECTOR						Х		125,040.	0		19	,18	3.
Test Description Descrip	(23) CHRISTOPHER GEORGE	40.00												
### Total from continuation sheets to Part VII, Section A	DIRECTOR OF FINANCE						Х		109,180.	0	•			0.
1b Subtotal C Total from continuation sheets to Part VII, Section A O. O. O. T85,990. O. 131,287. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensation from any unrelated organization or individual for services [A] None Description of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or individual for services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or individual for services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization from the organization or individual for services for the calendar year ending with or within the organization or services for the calendar year ending with or within the organization or services for the organization or services for the calendar year ending with or within the organization or services for the organization or services for the organization or services for the organization from the organization or services for the organization or individual for services for the organi		40.00							104 010	•		- 4		_
c Total from continuation sheets to Part VII, Section A	HEALTH POLICY DIRECTOR						X		104,918.	0	•	54,	,55	<u>5.</u>
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A											+			
c Total from continuation sheets to Part VII, Section A														
c Total from continuation sheets to Part VII, Section A											+			
c Total from continuation sheets to Part VII, Section A														
Total (add lines 1b and 1c). 785,990. 785,900. 785,90	1b Subtotal											31		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No	c Total from continuation sheets to Part V	II, Section A												
compensation from the organization Yes No No No No No									· ·		<u>. 1</u>	31	, 28	<u>7.</u>
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization of compensation from the spanication from the organization from	•	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable				c
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization.	compensation from the organization											⊤ ⊽.	aa I	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization. 0														
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0											3	4		<u>X</u>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) NONE Bescription of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization from the organization of compensation from the organization.	•	•							•	•		,	,	
rendered to the organization? If "Yes," complete Schedule J for such person											4		2	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	• •					-			-		5			X
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		ipiete Geriedan		01 00	2011	perc								
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of compe	nsatio	n fror	n	
Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		-	-											
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization														
\$100,000 of compensation from the organization	Name and business	address	N	ONI	3				Description of s	ervices	Com	pensa	ation	
\$100,000 of compensation from the organization														
\$100,000 of compensation from the organization								\dashv						
\$100,000 of compensation from the organization														
\$100,000 of compensation from the organization								\dashv						
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\$100,000 of compensation from the organization														
\$100,000 of compensation from the organization														
4100,000 of componential for the organization	-	-	ot li	mite	d to		_	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation									Г-	_m 00	0 /00	12.41

Pa	rt V	Ш	_								
			Check if Schedule O c	onta	ains a re	sponse	or note to any lir				
								(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
								Total revenue		business revenue	from tax under
											sections 512 - 514
nts nts	1	а	Federated campaigns		1	а					
ᅙᇎ		b	Membership dues		1	b					
S, (С	Fundraising events		1	С	188,342.				
ᆲ					Г.	d					
S, III		е	Government grants (contri	buti	ons) 1	е	78,093.				
r Sign			All other contributions, gifts, g								
탈림			similar amounts not included	abov	e 1	f 3,	211,514.				
들이		g	Noncash contributions included in			g \$	-				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f			3 +		3,477,949.			
							Business Code				
يو ا	2	а	OTHER PROGRAM	I	NCOM	E	900099	29,185.	29,185.		
ا ہے ج		b						,	,		
Se		c									
e al		d									
Program Service Revenue		e									
ፈ		f	All other program service r	ever	nue						
			Total. Add lines 2a-2f					29,185.			
	3		Investment income (includ								
			other similar amounts)					63,987.			63,987.
	4		Income from investment o								
	5		Royalties				·····				
					(i) F	Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) Sec	urities	(ii) Other				
			assets other than inventory	7a							
_		b	Less: cost or other basis								
nu				7b							
Revenue			· /	7с							
			Net gain or (loss)								
Other	8		Gross income from fundraisin								
0					<u>42.</u> c						
			contributions reported on		•		45 000				
			Part IV, line 18								
			Less: direct expenses				45,020.	0			
			Net income or (loss) from f					0.			
	9	а	Gross income from gaming								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from (rities					
	10	а	Gross sales of inventory, le			40-	3,800.				
		L	and allowances								
			Less: cost of goods sold Net income or (loss) from s				, , ,	3,800.			3,800.
\exists		_	THE INCOME OF (1055) HOTHS	Jaios	, or mive	inory	Business Code	2,000.			3,300.
Miscellaneous Revenue	11	а									
nue		b									
		c									
Aisc P.			All other revenue								
_			Total. Add lines 11a-11d					·			
	12		Total revenue. See instructio					3,574,921.	29,185.	0.	67,787.

432009 12-10-24

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do:	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	0 200			
	and domestic governments. See Part IV, line 21	8,308.	8,308.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	650 100	650 100		
	individuals. See Part IV, lines 15 and 16	678,109.	678,109.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	260 150	012 000	00 000	66 141
	trustees, and key employees	360,178.	213,809.	80,228.	66,141
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 500 000	1 060 000	405 600	
7	Other salaries and wages	1,528,923.	1,269,800.	187,683.	71,440
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	426,513.	345,300.	55,295.	25,918
10	Payroll taxes	135,596.	107,096.	18,926.	9,574
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С					
	Lobbying	7,554.		7,554.	
	D (' 1(1 ' ' ' O D ' N ' ' 17				
f	Investment management fees				
g	// (!! of				
	column (A), amount, list line 11g expenses on Sch O.)	302,856.	267,403.	21,404.	14,049
12	Advertising and promotion	1,578.	355.	125.	1,098
13	Office expenses	32,084.	17,081.	4,152.	10,851
14	Information technology	40,302.	32,528.	4,728.	3,046
15	Royalties				
16	Occupancy	158,874.	119,702.	26,250.	12,922
17	Travel	215,651.	199,802.	4,595.	11,254
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	31,576.	30,700.		876
20	Interest	-	-		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,000.	3,767.	826.	407
23	Insurance	24,225.	18,252.	4,003.	1,970
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	FUNDRAISING EVENTS	53,081.			53,081
h	PRINTING & PUBLICATIONS	44,850.	39,142.	421.	5,287
C	DUES AND SUBSCRIPTIONS	23,086.	21,871.	1,130.	85
d	MISCELLANEOUS	7,179.	4,128.	2,327.	724
	All other expenses	7,119.	-,	45.	7,074
25	Total functional expenses. Add lines 1 through 24e	4,092,642.	3,377,153.	419,692.	295,797
<u>25</u> 26	Joint costs. Complete this line only if the organization	-,052,012.	3,3.,,133.	, , , , , ,	
20	reported in column (B) joint costs from a combined				
	1, 7, 1				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (202)

Form 990 (2024) Part X Balance Sheet

Part X	Balance Sheet					
	Check if Schedule O contains a response or	note to any	line in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		48,553.	1	44,940	
2				1,394,085.	2	1,346,271
3				1,796,031.	3	1,191,129
4				8,271.	4	
5	Loans and other receivables from any current					
	trustee, key employee, creator or founder, su					
	controlled entity or family member of any of t	nese perso	ns		5	
6						
	under section 4958(f)(1)), and persons descri	bed in sect	tion 4958(c)(3)(B)		6	
2 7	Notes and loans receivable, net			7		
7 8 0	Inventories for sale or use				8	
ž 9				72,871.	9	76,668
10	a Land, buildings, and equipment: cost or othe	r				
	basis. Complete Part VI of Schedule D	10a	103,743.			
1	b Less: accumulated depreciation		89,961.	13,565.	10c	13,782
11	Investments - publicly traded securities			11		
12	Investments - other securities. See Part IV, lir			12		
13	Investments - program-related. See Part IV, lin			13		
14	Intangible assets			14		
15	Other assets. See Part IV, line 11			1,290,656.	15	1,166,349
16	Total assets. Add lines 1 through 15 (must e	qual line 33	3)	4,624,032.	16	3,839,139
17	Accounts payable and accrued expenses			74,007.	17	72,148
18					18	
19	Deferred revenue			19		
20	Tax-exempt bond liabilities	<u> </u>		20		
21	Escrow or custodial account liability. Comple				21	
g 22	. ,					
	trustee, key employee, creator or founder, su	bstantial co				
	controlled entity or family member of any of t				22	
23	. ,		_		23	
24	. ,				24	
25	Other liabilities (including federal income tax,					
	parties, and other liabilities not included on li	nes 17-24).	Complete Part X	020 042		C72 C20
	of Schedule D			938,942.	25	673,629
26	3			1,012,949.	26	745,777
ด	Organizations that follow FASB ASC 958, o	heck here	X			
Ĭ	and complete lines 27, 28, 32, and 33.			1,775,039.		1 /02 063
27				1,836,044.	27	1,483,863
28				1,030,044.	28	1,009,493
5	Organizations that do not follow FASB ASC	; 958, cne	CK nere			
5	and complete lines 29 through 33.	-1-			00	
29	Capital stock or trust principal, or current fun				29	
30					30	
27 28 29 30 31 32	Retained earnings, endowment, accumulated		_	3,611,083.	31	3,093,362
_				4,624,032.	32	3,839,139
33	Total liabilities and net assets/fund balances			4,044,034.	33	5,039,139

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			2		4 0	0.1		
1	Total revenue (must equal Part VIII, column (A), line 12)	1				21.		
2	Total expenses (must equal Part IX, column (A), line 25)	2				42.		
3	Revenue less expenses. Subtract line 2 from line 1	3				21. 83.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3	<u>, 09</u>	<u>3,3</u>	62.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					Ш		
			_		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,					
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule (o. [
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		[
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	dit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

T.A.G. TREATMENT ACTION GROUP, INC.

Employer identification number 13-3624785

Pa	ırt I	Reason for Public		(All organizations must o		nic nort) S	See instructions	3 3021703
	orgar	ization is not a private found	•		•	•		
1	\vdash	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	Н	A school described in sect						
3	Щ	A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospital	l described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7	X	An organization that norma						public described in
		section 170(b)(1)(A)(vi). (C		a. part or no capport.			anni or morni and goriora.	paising addeniage in
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \			
9	\Box					nd in agni	ination with a land grant	collogo
9		An agricultural research org						
		or university or a non-land-o	grant college of agric	culture (see instructions).	. Enter the	name, city	y, and state of the colleg	e or
		university:						
10	ш	An organization that norma	•	-	-		· · · · · · · · · · · · · · · · · · ·	
		activities related to its exen		·	` '		• •	ū
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	iired by the organization	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)					
11	Щ	An organization organized a	and operated exclus	ively to test for public sa	afety. See	section 50)9(a)(4).	
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform :	the functio	ons of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	giving
		the supported organization						
		organization. You must o			, ,			11 3
b		Type II. A supporting org			tion with it	s sunnort	ed organization(s), by ha	ivina
~		control or management o						
		organization(s). You mus			arric perse	ons that of	ontrol of manage the sup	ported
_		7			in connoc	tion with	and functionally integrat	ad with
C	· L	☐ Type III functionally inte					•	eu wiiii,
	. —	its supported organizatio		•				!+!(-)
C		☐ Type III non-functionally						• •
		that is not functionally int	-	- ·	•		•	iveness
		requirement (see instruct						
е		☐ Check this box if the orga					a Type I, Type II, Type III	
		functionally integrated, or		nally integrated support	ing organi:	zation.		
f		er the number of supported o						
0		vide the following information						
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
Tota	al							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, .	•	,			
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and	, ,	` '	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	4662239.	2695387.	2856002.	4682755.	3477949.	18374332.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	4660000	0605005	0056000	4600000	2455242	4 0 0 7 4 0 0 0
4	Total. Add lines 1 through 3	4662239.	2695387.	2856002.	4682755.	3477949.	18374332.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						0640044
	column (f)						8642814.
	Public support. Subtract line 5 from line 4.						9731518.
	ction B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2020 4662239.	(b) 2021 2695387.	(c) 2022 2856002.	(d) 2023 4682755.	(e) 2024	(f) Total 18374332.
	Amounts from line 4	4002239.	2093307.	2030002.	4002/33.	34//343.	103/4334.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	737.	477.	493.	9,829.	63,987.	75,523.
_	and income from similar sources	131.	4//•	493•	9,049.	03,307.	73,323.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						18449855.
12	Total support. Add lines 7 through 10 Gross receipts from related activities,	oto (soo instructi	ono)			12	169,001.
	First 5 years. If the Form 990 is for the			fourth or fifth tax			203,0021
	organization, check this box and stor						
Sec	ction C. Computation of Publ						
	Public support percentage for 2024 (<u> </u>	column (f))		14	52.75 %
	Public support percentage from 2023					15	49.60 %
	33 1/3% support test - 2024. If the o					nore, check this bo	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2023. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	s-and-circumstand	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances tes	t - 2023. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain in	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990) 2024

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	clow, picase com	piete i dit ii.j				
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and			` '			,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
1	Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf						
_							
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5			<u> </u>	<u> </u>	+	
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here						<u></u>
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2024 (I	ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2023					16	%
Sec	ction D. Computation of Inves	stment Incom	ne Percentage)			
17	Investment income percentage for 20	24 (line 10c, colu	mn (f), divided by I	line 13, column (f))		17	%
18	Investment income percentage from 2	2023 Schedule A,	, Part III, line 17			18	%
19a	33 1/3% support tests - 2024. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization qual	ifies as a publicly s	supported organiz	ation	
b	33 1/3% support tests - 2023. If the line 18 is not more than 33 1/3%, che	organization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	
20	Private foundation. If the organization			•		ū	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
40		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
10h		
10b		

Pai	rt IV	Supporting Organizations (continued)			
	_			Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
		de detail in Part VI.	11c		
Sec		3. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more :	supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	In how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	-	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions).		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
•		entity (see instructions).		V	NI.
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive: It is a first in real violentity supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Zd		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's position that its supported organization(s) would have engaged in	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.	20		
a		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u		es of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	T V Type III Non-Functionally integrated 509(a)(3) Supporting			D 1100 O 1 1 11	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.	1	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
<u></u> а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supportina ora	anization (see	
	instructions)		j J	•	

Schedule A (Form 990) 2024

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	ion D - Distributions		•	Current Year		
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported				
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s 3			
4	4 Amounts paid to acquire exempt-use assets					
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)					
6	Other distributions (describe in Part VI). See instructions.		6			
7	Total annual distributions. Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which t	he organization is responsive	,			
	(provide details in Part VI). See instructions.	8				
9	9 Distributable amount for 2024 from Section C, line 6					
10	Line 8 amount divided by line 9 amount		10	1		
		(i)	(ii)	(iii)		

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2024 distributable amount			
i_	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			
<u> </u>	Excess from 2024			

Schedule A (Form 990) 2024

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

Schedule B (Form 990) (Rev. 12-2024)

T.A.G. TREATMENT ACTION GROUP, INC.

13-3624785

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	X = 501(c)(-3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't cor	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year\$				
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

T.A.G. TREATMENT ACTION GROUP, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JOHNS HOPKINS UNIVERSITY MEYER 6-109 BALTIMORE, MD 21287	\$ 690,084.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	VIIV HEALTHCARE LIMITED 410 BLACKWELL STREET DURHAM, NC 27701	\$ 620,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE AURUM INSTITUTE 29 QUEENS RD., PARKTOWN JOHANNESBURG, GAUTENG, SOUTH AFRICA 2193	\$ 419,550.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	KNCV TUBERCULOSIS FOUNDATION MAANWEG 174, 2516 AB DEN HAAG, NETHERLANDS 2501	\$ 273,012.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	BILL AND MELINDA GATES FOUNDATION 1300 I STREET NW WASHINGTON, DC 20005	\$ 231,991.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	UNIVERSITY OF NEBRASKA MEDICAL CENTER 42ND AND EMILE	\$\$	Person X Payroll
402450 01 0	OMAHA, NE 68198		noncash contributions.)

T.A.G. TREATMENT ACTION GROUP, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7	FRED HUTCHINSON CANCER RESEARCH CENTER HVTN 1100 FAIRVIEW AVENUE N SEATTLE, WA 98109	\$ 141,667. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
<u>α</u>	STOP TB PARTNERSHIP/ UNOPS CHEMIN DE BLANDONNET 2, 12314 VERNIER GENEVA, CANTON OF GENEVA, SWITZERLAND CH-1202	\$ 99,990. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9	WELLCOME TRUST LIMITED 215 EUSTON RD LONDON, UNITED KINGDOM	\$ 81,541. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
10	HOUSING WORKS, INC 81 WILLOUGBY STREET BROOKLYN, NY 11201	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
11	MERCK 351 NORTH SUMNEYTOWN PIKE NORTH WALES, PA 19454	\$ 70,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12	U.S. DEPARTMENT OF VETERANS AFFAIRS 50 IRVING STREET NW WASHINGTON, DC 20422	\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)

T.A.G. TREATMENT ACTION GROUP, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	THE DEBS FOUNDATION ONE BEEKMAN PLACE., APT. 7A NEW YORK, NY 10022	\$ 70,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

T.A.G. TREATMENT ACTION GROUP, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** TREATMENT ACTION GROUP, INC. 13-3624785 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of org	•				loyer identification number (EIN)
	T.A.G.	TREATMENT ACTION	N GROUP, INC		13-3624785
Part I-A	Complete if the org	ganization is exempt un	der section 501(c	or is a section 527	organization.
2 Politica	al campaign activity expendi	zation's direct and indirect politi tures ign activities			\$
Part I-B	Complete if the org	ganization is exempt un	der section 501(c)(3).	
1 Enter t	the amount of any excise tax	incurred by the organization un	der section 4955		\$
2 Enter t	the amount of any excise tax	incurred by organization manage	gers under section 495	5	\$
3 If the o	organization incurred a section	on 4955 tax, did it file Form 4720	o for this year?		Yes No
4a Was a	correction made?				Yes No
b If "Yes	," describe in Part IV.				
		ganization is exempt un			
		d by the filing organization for se			\$
		nization's funds contributed to o			
					\$
	•	s. Add lines 1 and 2. Enter here		· ·	
line 17	b				\$
		1120-POL for this year?			
		INs of all section 527 political on the paid from the filing organization.	~		• •
•	The state of the s	a separate political organization.		•	
	tional space is needed, provi		,	.g. ogutou tarra or a pomioa	. 4011011 0011111111100 (1 7 10)1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(4)	(2) 1 (2)	(5,	filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization.
					If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

	zessymig zape.		an Attoraging Forton		
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 T.A.G. TREATMENT ACTION GROUP, INC. 13-362478

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 11)? c Media advertisements? d Mailings to members, legislators, or the public? Full Staff or or program of the public of the publ	For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(2	a)	(i	o)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? x T, 554. h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? j Total. Add lines 1c through 1i 2a Did the activities? if 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if tile Form 4720 for this year? Part III-A) Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 1 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenses for which the section 527(f) tax was paid): a Current year 1 Dues, assessments, and similar amounts from members 1 Dues, assessments, and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid): a Current year 2 Did the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenses for which the section 527(f) tax was paid): a Current year 5 Carryover from last year 1 Dues, assessments, and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures for	of the	e lobbying activity.	Yes	No	Amo	ount
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e Publications, or published or broadcast statements? f. Grants to other organizations for lobbying purposes? g. Direct contact with legislators, their staffs, government officials, or a legislative body? M. A. 17,554. Raillies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i. Other activities? J. Total. Add lines 1c through 1i 2a. Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b. If "Yes," enter the amount of any tax incurred under section 4912 c. If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d. If the filling organization incurred a section 4912 ax., did if life Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1. Were substantially all (90% or more) dues received nondeductible by members? 2. Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3. Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3. Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3. Description of the organization is exempt under section 501(c)(5), or section 501(c)(6), and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes." 1. Dues, assessments, and similar amounts from members 2. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid): a. Current year b. Carryover from last year 2b. Carryover from last year c. Total 4. If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5. Taxable amount of lobbying and political expenditures. See instructions 5. Taxab						
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Yes No	Par		on 501(c)	(5), or se	ection	
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Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions Supplemental Information	b	Carryover from last year		2b		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information	С					
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expenditures next year? 5 Taxable amount of lobbying and political expenditures. See instructions Fart IV Supplemental Information	4	, 1				
5 Taxable amount of lobbying and political expenditures. See instructions 5 Part IV Supplemental Information		, , ,				
Part IV Supplemental Information	-	Expenditures next year?				
				5		
			lict\: Dort I	I A lines 1	and 2 (aga	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.		· · · · · · · · · · · · · · · · · · ·	riist), rait i	17A, III 163 T	and 2 (366	
PART II-B, LINE 1, LOBBYING ACTIVITIES:						
MET WITH LEGISLATIVE STAFFERS TO EDUCATE THEM ON HIV, TB, AND HCV			TB, A	AND HC	V	
RESEARCH AND PROGRAM ISSUES.	RES	SEARCH AND PROGRAM ISSUES.				

SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

T.A.G. TREATMENT ACTION GROUP, INC. Employer identification number 13-3624785

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or <i>I</i>	Accounts. Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets he	ld in donor advised fu	nds
	are the organization's property, subject to the organization's e	xclusive legal control?		Yes L No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gra	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	•		
_	impermissible private benefit?			Yes
Pa			s" on Form 990, Part I\	/, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	ı	
	Preservation of land for public use (for example, recreating	on or education)	1	orically important land area
	Protection of natural habitat		Preservation of a cert	tified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contrib	ution in the form of a c	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic structure			2c
d	Number of conservation easements included on line 2c acquir			
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or t	erminated by the orga	nization during the tax
	year			
4	Number of states where property subject to conservation ease		 	
5	Does the organization have a written policy regarding the period			
_	violations, and enforcement of the conservation easements it I			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, ar	id enforcing conservat	cion easements during the year
-	Assessment of a superconduction and the secondary in a secondary i		fa	
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and en	forcing conservation e	asements during the year
0	Does each conservation easement reported on line 2d above s	acticfy the requirements	of coation 170(b)(4)(P	0/0
8	·			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation			
9	balance sheet, and include, if applicable, the text of the footnot		· ·	
	organization's accounting for conservation easements.	nte to the organization s	ilitaticiai statements t	riat describes trie
Pa	t III Organizations Maintaining Collections of	Art. Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	•		
	If the organization elected, as permitted under FASB ASC 958		enue statement and ha	alance sheet works
	of art, historical treasures, or other similar assets held for publi	•		
	service, provide in Part XIII the text of the footnote to its finance			and or public
b	If the organization elected, as permitted under FASB ASC 958			ce sheet works of
	art, historical treasures, or other similar assets held for public e			
	provide the following amounts relating to these items.	oxination, education, of	researer in raintreran	se of public service,
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	ms			*
2	If the organization received or held works of art, historical treas			
_	the following amounts required to be reported under FASB AS			, 5.00.00
а	Revenue included on Form 990, Part VIII, line 1	-		\$
	Assets included in Form 990, Part X			
J	, woods and add an interest of the control of the c			

Schedule D (Form 990) (Rev. 12-2024)

09591002 759420 10420

Schedule D (Form 990) (Rev. 12-2024)

Schedu	ıle D (Form 990) (Rev. 12-2024) T • A • G •	TRE	ATMENT	ACTION	GROUP,	INC.	13-3624785 Page 3
	VII Investments - Other Securiti						
	Complete if the organization answered	d "Yes"	on Form 990	, Part IV, line	11b. See Form	990, Part X, line	e 12.
(a) De	scription of security or category (including name of s	security)	(b) Boo	ok value	(c) Metho	d of valuation: C	ost or end-of-year market value
(1) Fina	ancial derivatives						
` '	sely held equity interests						
(3) Oth							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
	Col. (b) must equal Form 990, Part X, line 12, col.	(B))					
	VIII Investments - Program Rela		<u> </u>				
i ait	Complete if the organization answered		on Form 990) Part IV line	11c See Form	990 Part X line	. 13
	(a) Description of investment	J 163		k value			ost or end-of-year market value
	(a) Description of investment		(6) 500	N value	(c) Wetho	d of valuation. o	ost of cha of year market value
(1)							
(2)			-				
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	Col. (b) must equal Form 990, Part X, line 13, col.	(B))					
Part							
	Complete if the organization answered), Part IV, line	11d. See Form	1990, Part X, line	
		(a)	Description				(b) Book value
	SECURITY DEPOSIT						50,402.
ι-,	DONATED ARTWORK						517,139.
(3)	OPERATING LEASE RIGHT	-OF-	USE AS	SET			598,808.
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total.	Column (b) must equal Form 990, Part X, lin	e 15, c	ol. (B))				1,166,349.
Part	X Other Liabilities						
	Complete if the organization answered	d "Yes"	on Form 990), Part IV, line	11e or 11f. See	e Form 990, Part	X, line 25.
1.	(a) Description of liability	У					(b) Book value
(1)	Federal income taxes						
(2)	OPERATING LEASE LIABI	LITY	7				673,629.
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	Column (b) must equal Form 990, Part X, lin	e 25 c	ol (B))				673,629.
	column (b) must equal 1 orm 990, Fart X, limb						
	•				~		
org	anization's liability for uncertain tax position	o unae	I FASD ASC	740. OHECK NE	re ii tile text 0	i trie rootriote na	is been provided in Part XIII L

432053 01-02-25

Schedule D (Form 990) (Rev. 12-2024)

SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury Internal Revenue Service Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

T.A.G. TREATMEN	T ACTION	GROUP,	INC.		13-362478	5
			tside the United States. Comple	ete if the organ	ization answered "Y	es" on
Form 990, Part IV						
_	-		ds to substantiate the amount of its gr			🗀
the grantees' eligibility to	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	stance? X	Yes L No
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	side the
United States.		· ·				
3 Activities per Region. (TI			an be duplicated if additional space is			
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region		vity listed in (d)	(f) Total expenditures
	offices in the region	agents, and	(by type) (such as, fundraising, program services, investments, grants to		gram service, specific type	for and
	In the region	contractors	recipients located in the region)	l .	(s) in the region	investments
		in the region	, ,			in the region
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	HCV - LAT C	AB	721.
EUROPE (INCLUDING						
ICELAND AND				TB - AMR CC		
GREENLAND)	0	0	PROGRAM SERVICES	SWITZERLAND)	1,620.
				T'B - IINTON	CONFERENCE -	
SOUTH ASIA		0	PROGRAM SERVICES	BALI	CONT DINDING	31,937.
	-	-				
EUROPE (INCLUDING						
ICELAND AND				TB - GLOBAI	TB CAB	
GREENLAND)	0	0	PROGRAM SERVICES	MEETINGS		1,778.
				TB - GLOBAI	TB CAB	
SOUTH ASIA	0	0	PROGRAM SERVICES	MEETINGS		45,628.
				TB - GLOBAI	TB CAB	
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	MEETINGS	. 12 3112	10,708.
						, -
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	TB ADVOCACY	/CAB SUPPORT	18,876.
HIDODE / THAT TO THE						
EUROPE (INCLUDING						
ICELAND AND GREENLAND)	0	0	GRANTS	TE ADVICEACY	CAB SUPPORT	126 734
2 a Culatatal	0	0		TD ADVOCACI	, CAD BUFFORI	126,734. 238,002.
b Total from continuation						250,002.
sheets to Part I	0	C				551,375.
c Totals (add lines 3a						
and 3h)	l o	l c				789 377.

LHA 432071 01-15-25

Schedule F (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			TB ADVOCACY/CAB SUPPORT	116 734	BANK WIRE	0.		
		EUROPE (INCLUDING	TB ADVOCACY/CAB SUPPORT		BANK WIRE	0.		
		SOUTH ASIA	TB ADVOCACY	142,342.	BANK WIRE	0.		
		SOUTH ASIA	TB ADVOCACY	19,990.	BANK WIRE	0.		
		SOUTH ASIA	TB ADVOCACY	12,492.	BANK WIRE	0.		
		SOUTH ASIA	TB ADVOCACY	10,000.	BANK WIRE	0.		
		SOUTH ASIA	TB ADVOCACY	9,998.	BANK WIRE	0.		
		SUB-SAHARAN AFRICA	TB ADVOCACY	123,894.	BANK WIRE	0.		

³ Enter total number of other organizations or entities

Schedule F (Form 990)			ACTION GROUP, 1			44703		Page 2
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside the	United States	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM appraisal, other)
		SUB-SAHARAN AFRICA	TB ADVOCACY	10 000	BANK WIRE	0.		
		AFRICA	IB ADVOCACI	10,000.	DANK WIKE	0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	15,000.	BANK WIRE	0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	25 000.	BANK WIRE	0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	25,000.		0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	9,997.		0.		
		SUB-SAHARAN AFRICA	TB ADVOCACY	10,000.		0.		
		AFRICA	IB ADVOCACI	10,000.		0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	9,998.		0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	28,780.		0.		
				227.30		<u> </u>		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	13,705.		0.		1

schedule F (Form 990)		*	ACTION GROOT, I			24/03		Page 4
Part II Continuation	of Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM' appraisal, other)
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	25,000.		0.		
		SUB-SAHARAN						
		AFRICA	TB ADVOCACY	37,000.		0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance HCV LAT CAB SUPPORT/ SUB-SAHARAN AFRICA 23,179.BANK WIRE CONSULTANCY 14 0.

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) (Rev. 12-2024)

Part V | Supplemental Information

	(estima	ted number of); and Part III, co ation. See instruc	
PART I	, LI	NE 2:											
GRANTS	ARE	ADMINI	STERED	AND T	RACKED	THRO	OUGH	A GR	ANT	DAT	ABA	SE CALLED)
FLUXX.	ALL	INFORM	ATION :	INCLUD	ING AGE	REEMI	ENTS	ARE	STO	RED	IN '	THIS DATA	BASE.
THE DA	TABA	SE ALSO	SENDS	EMAIL	REMINI	DERS	ТО	STAFF	RE	GARD	ING	PERTINEN	IT DUE
DATES.													
-													
-													

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of

SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

nternal Revenue Service	Go t	o www.irs.gov/Form990 for instruc	ctions	and t	he latest informatio	n.		inspection
Name of the organization	n	TREATMENT ACTION G				E	mployer ide	entification number
	sing Activities	Complete if the organization answe						
	complete this par				0			
		sed funds through any of the following						
	tions d email solicitations				overnment grants nment grants			
c Phone solic		g Special						
d In-person so		9 openia.	rarrara	9	0.001110			
•		or oral agreement with any individual	(includ	ding o	fficers, directors, trus	stees, c	or	
		art VII) or entity in connection with p					Yes	s 🔲 No
b If "Yes," list the 10	O highest paid indiv	viduals or entities (fundraisers) pursu	ant to	agree	ements under which t	the fun	draiser is to b	ре
compensated at l	east \$5,000 by the	organization.						
			(iii)	Did		(v) Ar	mount paid	
(i) Name and addres		(ii) Activity	(iii) fundr have cu	ustody	(iv) Gross receipts	to (or	retained by) ndraiser	(vi) Amount paid to (or retained by)
or entity (fun	draiser)	, , ,	or con contribu	trol of utions?	from activity	liste	d in col. (i)	organization
			Yes	No				
Гotal								
3 List all states in whor licensing.	nich the organization	on is registered or licensed to solicit	contrib	ution	s or has been notified	ditise	cempt from re	egistration

LHA 432081 01-14-25

Schedule G (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

13-3624785 Page 2 Schedule G (Form 990) (Rev. 12-2024) T.A.G. TREATMENT ACTION GROUP, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through RIAA col. (c)) (event type) (total number) (event type) Revenue 233,362 1 Gross receipts 233,362. 188,342 188,342. 2 Less: Contributions 45,020. 45,020. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 15,000. 15,000. 30,020. 30,020. 7 Food and beverages 8 Entertainment 9 Other direct expenses 45,020. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990) (Rev. 12-2024)

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	edule G (Form 990) (Rev. 12-2024) T.A.G. TREATMENT ACTION GROUP, INC. 13-	3624785	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
45.	Does the constitution becomes a state of the attribute as to form the state of the	□ vaa	□ No
158	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□□ NO
	If IIVe II and a decrease of a constant and a constant and the constant an		
I.	of received by the organization \$ and the amount		
_	of gaming revenue retained by the third party \$		
C	If "Yes," enter the name and address of the third party:		
	Name		
	Address		
	Address		
16	Gaming manager information:		
10	Carriing manager information.		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	· · · · · · · · · · · · · · · · · · ·		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	Irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
	·		

Schedule G	(Form 990)	T.A.G.	TREATMENT	ACTION	GROUP,	INC.	13-3624785 Page 4
Part IV	(Form 990) Supplemental I	nformation (co	ntinued)				
	• •	,	,				

SCHEDULE I (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization T.A.G. TR		Employer identification number 13-3624785					
Part I General Information on Grants a			,				
Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's propert II Grants and Other Assistance to	stance? ocedures for monit	toring the use of grant	funds in the Unite	d States.			X Yes No
recipient that received more than						,	, , ,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
WITTOWN TO GOVERNO LEDG							
NATIONAL TB CONTROLLERS ASSOCIATION - PO BOX 260288 - ATLANTA, GA 31126	74-2739257		8,308.	0.			FUNDS PAID OUT AS FISCAL SPONSOR-TB ADVOCACY
ATDANIA, GA 31120	74-2739237		8,308.	0.			SPONSOR-IB ADVOCACI
2 Enter total number of section 501(c)(3) a	and government or	ganizations listed in th	ne line 1 table				
3 Enter total number of other organization	s listed in the line	1 table					

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, column	I ı (b); and any other a	I dditional information.	I .		
PART I, LINE 2:							
GRANTS ARE ADMINISTERED AND TRACKE							
ALL INFORMATION INCLUDING AGREEMEN							
DATABASE ALSO SENDS EMAIL REMINDER	S TO STA	FF REGARDI	NG PERTINE	NT DUE DATES.			

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

T.A.G. TREATMENT ACTION GROUP, INC.

Part I | Questions Regarding Compensation

Employer identification number 13-3624785

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS/ compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) MARK HARRINGTON	(i)	193,628.	0.	0.	0.	19,183.		0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.	
(2) ELIZABETH LOVINGER	(i)	104,918.	0.	0.	0.	54,555.		0.	
HEALTH POLICY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

TREATMENT ACTION GROUP, T.A.G. INC.

Employer identification number 13-3624785

Ī, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TREATMENT ACTION GROUP (TAG) IS AN INDEPENDENT, ACTIVIST, AND COMMUNITY-BASED RESEARCH AND POLICY THINK TANK COMMITTED TO RACIAL GENDER, AND LGBTO+ EQUITY; SOCIAL JUSTICE; AND LIBERATION, FIGHTING TO END HIV, TUBERCULOSIS (TB), AND HEPATITIS C VIRUS (HCV).

TAG CATALYZES OPEN COLLECTIVE ACTION BY AFFECTED COMMUNITIES, SCIENTISTS, AND POLICYMAKERS TO ENSURE THAT ALL PEOPLE LIVING WITH OR IMPACTED BY HIV, TB, OR HCV - ESPECIALLY COMMUNITIES OF COLOR AND OTHER MARGINALIZED COMMUNITIES EXPERIENCING INEQUITIES - RECEIVE LIFE-SAVING PREVENTION, DIAGNOSIS, TREATMENT, CARE, AND INFORMATION.

WE ARE SCIENCE-BASED ACTIVISTS WORKING TO EXPAND AND ACCELERATE VITAL RESEARCH AND EFFECTIVE COMMUNITY ENGAGEMENT WITH RESEARCH AND POLICY INSTITUTIONS FOR AN END TO THE HIV, TB, AND HCV PANDEMICS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TREATMENT ACTION GROUP (TAG) IS AN INDEPENDENT, ACTIVIST, AND COMMUNITY-BASED RESEARCH AND POLICY THINK TANK COMMITTED TO RACIAL, GENDER, AND LGBTQ+ EQUITY; SOCIAL JUSTICE; AND LIBERATION, FIGHTING TO END HIV, TUBERCULOSIS (TB), AND HEPATITIS C VIRUS (HCV).

TAG CATALYZES OPEN COLLECTIVE ACTION BY AFFECTED COMMUNITIES SCIENTISTS, AND POLICYMAKERS TO ENSURE THAT ALL PEOPLE LIVING WITH OR IMPACTED BY HIV, TB, OR HCV - ESPECIALLY COMMUNITIES OF COLOR AND OTHER MARGINALIZED COMMUNITIES EXPERIENCING INEOUITIES - RECEIVE LIFE-SAVING PREVENTION, DIAGNOSIS, TREATMENT, CARE, AND INFORMATION.

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FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TUBERCULOSIS (TB) PROGRAM

ACCORDING TO THE LATEST REPORT FROM THE WORLD HEALTH ORGANIZATION (WHO), IN 2023, TB PROBABLY RETURNED TO BEING THE WORLD'S LEADING CAUSE OF DEATH FROM A SINGLE INFECTIOUS AGENT, FOLLOWING 3 YEARS IN WHICH IT WAS REPLACED BY CORONAVIRUS DISEASE (COVID-19), AND CAUSED ALMOST TWICE AS MANY DEATHS AS HIV/AIDS. MORE THAN 10 MILLION PEOPLE CONTINUE TO FALL ILL WITH TB EVERY YEAR AND THE NUMBER HAS BEEN RISING SINCE 2021. URGENT ACTION IS REQUIRED TO END THE GLOBAL TB EPIDEMIC BY 2030, THAT HAS BEEN ADOPTED BY ALL MEMBER STATES OF THE UNITED NATIONS AND THE WORLD HEALTH ORGANIZATION (WHO)." RECOGNIZING THAT MUCH MORE PROGRESS COULD BE MADE IF EXISTING TOOLS WERE FULLY IMPLEMENTED, AND THAT MORE RESEARCH IS NEEDED TO END TB TAG'S TB PROGRAM STRENGTHENS EVIDENCE-DRIVEN AND HUMAN RIGHTS-BASED ADVOCACY BOTH FOR BETTER TB RESEARCH, AND FOR HIGH-QUALITY PROGRAMS AND POLICIES WORLDWIDE, THAT MEET THE NEEDS OF AFFECTED COMMUNITIES. TAG'S TB PROGRAM EDUCATES, MOBILIZES, AND EMPOWERS COMMUNITIES TO INCREASE UNDERSTANDING OF TB AND TO CATALYZE ACTION TO REDUCE NEW

INFECTIONS, DEATHS, AND SUFFERING FROM TB AND TB/HIV. THE PROGRAM WORKS

WITH COMMUNITY ADVOCATES, COMMUNITY ADVISORY BOARDS, RESEARCHERS,

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

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Name of the organization

Employer identification number

T.A.G. TREATMENT ACTION GROUP, INC.

POLICY MAKERS, DEVELOPERS, AND DONORS TO ENSURE NEEDS-DRIVEN RESEARCH
TO IMPROVE OPTIONS FOR TB PREVENTION, DIAGNOSIS, AND TREATMENT. THE TB
PROGRAM PUBLISHES AN ANNUAL REPORT ON TB RESEARCH FUNDING TRENDS, AND
ADVOCATES FOR ALL GOVERNMENTS OF THE WORLD TO STEP UP AND CONTRIBUTE
THEIR "FAIR SHARE" INVESTMENTS IN TB R&D.
THE TB PROGRAM WORKS WITH RESEARCHERS, ACTIVISTS, AND POLICYMAKERS
AROUND THE WORLD TO ENSURE TRANSPARENCY AND UNIVERSAL, EQUITABLE,
AFFORDABLE ACCESS TO PROVEN INTERVENTIONS, FROM EARLY IN THE RESEARCH
PROCESS THROUGH REGULATORY APPROVAL TO GLOBAL AND NATIONAL GUIDELINES
DEVELOPMENT AND PRODUCT PRICING. TAG'S POLICY TEAM SUPPORTS THE TB
PROGRAM IN EDUCATING U.S. LEGISLATORS AND OFFICIALS ON TB PRIORITIES,
AND LEADS DOMESTIC WORK AT THE LOCAL, STATE, AND NATIONAL LEVEL TO

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
HIV PROGRAM
ACCORDING TO THE JULY 2025 UNAIDS GLOBAL AIDS REPORT, "40.8 MILLION

[37.0 MILLION-45.6 MILLION] PEOPLE GLOBALLY WERE LIVING WITH HIV IN

SUPPORT AMBITIOUS AND EVIDENCE-BASED PROGRAMMING TO END.

2024. 1.3 MILLION [1 MILLION-1.7 MILLION] PEOPLE BECAME NEWLY INFECTED WITH HIV IN 2024. 630 000 [490 000-820 000] PEOPLE DIED FROM AIDS-RELATED ILLNESSES IN 2024. 31.6 MILLION PEOPLE [27.8-32.9 MILLION] WERE ACCESSING ANTIRETROVIRAL THERAPY IN 2024. 91.4 MILLION [73.4 MILLION-116.4 MILLION] PEOPLE HAVE BECOME INFECTED WITH HIV SINCE THE START OF THE EPIDEMIC. 44.1 MILLION [37.6 MILLION-53.4 MILLION] PEOPLE HAVE DIED FROM AIDS-RELATED ILLNESSES SINCE THE START OF THE EPIDEMIC." ACCORDING TO THE U.S. CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC) 2025 UPDATE, THERE WERE OVER 39,000 PEOPLE NEWLY DIAGNOSED WITH HIV, ALMOST 4,500 HIV-RELATED DEATHS, AND OVER 1,132,000 AMERICANS LIVING WITH HIV BY THE END OF 2023. TAG'S HIV PROGRAM WORKS TO MAXIMIZE EQUITABLE, AFFORDABLE ACCESS TO THE TOOLS, SERVICES, POLICIES, AND APPROACHES TO PREVENTION AND CARE THAT ARE ESSENTIAL FOR THE GOAL OF ENDING THE HIV EPIDEMIC DOMESTICALLY AND GLOBALLY. ADVOCACY FOCUSED ON ENDING THE EPIDEMIC (ETE, OR EHE) IS AT THE CORE OF THE HIV PROGRAM'S WORK, FROM DRIVING THE NATION'S FIRST ETE INITIATIVE IN NEW YORK TO LEADING THE ACT NOW: END AIDS (ANEA) COALITION'S SUPPORT FOR PARTNERS IN HEAVILY BURDENED JURISDICTIONS IN THE SOUTHERN U.S. TAG'S HIV AND POLICY TEAMS TACKLE ISSUES AROUND DRUG PRICING AND EQUITABLE ACCESS TO EMERGING BIOMEDICAL INTERVENTIONS; FUNDING FOR EVIDENCE-BASED HIV PROGRAMMING; ACCESS TO HEALTHCARE; AND POLICIES THAT PROMOTE SAFE, INCLUSIVE ENVIRONMENTS THAT ARE FREE OF STIGMA AND DISCRIMINATION FOR PEOPLE TO SEEK PREVENTION AND CARE FOR HIV AND RELATED INFECTIONS, INCLUDING SEXUALLY TRANSMITTED INFECTIONS. TAG'S HIV PROGRAM LEADS RESEARCH ACTIVISM AND PROMOTES COMMUNITY ENGAGEMENT TO ENSURE THAT PEOPLE LIVING WITH HIV EVERYWHERE HAVE MORE OPTIONS INCLUDING, ULTIMATELY, A SAFE AND EFFECTIVE HIV VACCINE AND A CURE THAT ARE SCALABLE, AFFORDABLE, AND CAN BE USED WORLDWIDE. TAG'S HIV PROGRAM RECOGNIZES THAT EVEN THE MOST EFFECTIVE EXISTING PREVENTION AND TREATMENT INTERVENTIONS HAVE SHORTCOMINGS. TO THIS END, TAG'S BASIC SCIENCE, VACCINE AND CURE PROJECT TRACKS THE ANTIRETROVIRAL, CURE, IMMUNE-BASED THERAPY, AND BIOMEDICAL PREVENTION PIPELINES AND PUBLISHES ANNUAL REPORTS SUMMARIZING THEIR CURRENT STATUS. TAG ALSO PLAYS A VITAL LEADERSHIP ROLE IN BASIC SCIENCE, VACCINES, AND CURE ADVOCACY, PARTICIPATING IN COMMUNITY ADVISORY BOARDS AND ADMINISTERING AN EMAIL DISCUSSION LISTSERV FOR STAKEHOLDERS IN HIV CURE AND IMMUNE-BASED THERAPY RESEARCH. IN 2024, TAG CONTRIBUTED TO THE NEW U.S. NATIONAL INSTITUTES OF HEALTH (NIH) STRATEGIC PLAN FOR HIV AND HIV-RELATED

Schedule O (Form 990) 2024

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Name of the organization **Employer identification number** T.A.G. TREATMENT ACTION GROUP, INC. 13-3624785 TAG'S HIV RESEARCH, COVERING 2026-2030. DURING THE PLANNING PROCESS, PROJECT STAFF SERVED ON THE NIH OFFICE OF AIDS RESEARCH BASIC BIOMEDICAL AND PRECLINICAL RESEARCH TASKFORCE. TAG'S HIV CURE-RELATED CLINICAL TRIALS WEBSITE LISTING, UPDATED MONTHLY TO PROVIDE INFORMATION ON STUDIES AND THEIR RESULTS, IS WIDELY CITED IN SCIENTIFIC PAPERS AND IN CONFERENCE PRESENTATIONS. THE HIV PROGRAM ALSO ADVOCATES FOR APPROPRIATE INTERVENTIONS FOR PEOPLE WHO, DESPITE HIV TREATMENT, HAVE POOR IMMUNE SYSTEM RECOVERY. CENTRAL TO THIS WORK IS ENSURING LEGISLATORS AND POLICY MAKERS UNDERSTAND THE ONGOING NEEDS FOR RESEARCH AND HIV-RELATED FUNDING, AND HOW IMPORTANT IT IS TO MAKE DECISIONS BASED ON SCIENTIFIC EVIDENCE. TAG STAFF CONTINUE TO PARTICIPATE AS MEMBERS OF THE PREP IN BLACK AMERICA COALITION, A NETWORK OF ADVOCATES WORKING TO INCREASE EQUITABLE ACCESS AND UPTAKE OF PRE-EXPOSURE PROPHYLAXIS FOR HIV PREVENTION, WHICH IN APRIL 2024 HOSTED A RESEARCH-FOCUSED PRE-CONFERENCE AHEAD OF THE NMAC BIOMEDICAL HIV PREVENTION SUMMIT. TAG ALSO CONTINUES TO LEAD AND CO-ORGANIZE COMMUNITY ENGAGEMENT ACTIVITIES ON HIV CURE RESEARCH, INCLUDING THE ANNUAL PRE-CROI COMMUNITY HIV CURE RESEARCH WORKSHOP, AND CONTINUES TO MAINTAIN THE ONLY KNOWN DATABASE MONITORING THE DEMOGRAPHICS OF PARTICIPANTS IN HIV CURE-FOCUSED CLINICAL TRIALS. ALL WEBINARS AND MATERIALS PRODUCED BY THE HIV PROGRAM ARE AVAILABLE ON TAG'S WEBSITE. IN 2024, TAG'S HIV PROGRAM CONDUCTED COMMUNITY ENGAGEMENT ACTIVITIES ON THE TOPICS OF BIOMEDICAL HIV PREVENTION, ENHANCING PRIOR AND CURRENT PROGRAMMING THROUGH SEVERAL WEBINARS FOCUSED ON TOPICS SUCH IMPLEMENTATION OF LONG-ACTING INJECTABLE HIV TREATMENT AND PREVENTION, AS WELL AS COVERING HIV AWARENESS, SEXUAL AND REPRODUCTIVE HEALTH AMONG YOUNG PEOPLE. EDUCATION AND HEALTH PROMOTION WAS ALSO ENHANCED BY TAG'S SOCIAL MEDIA AMBASSADORSHIP PROGRAM IN COLLABORATION WITH THE HIV VACCINE TRIALS NETWORK, AND SOUTHERN AIDS COALITION, COLLABORATION WITH THE PREP IN BLACK AMERICA COALITION; AND INCLUDING REAL-TIME COVERAGE OF SEVERAL IMPORTANT CONFERENCES, MEETINGS AND EVENTS ATTENDED BY HEAVILY AFFECTED COMMUNITIES, SUCH AS THE HIV VACCINE TRIALS NETWORK (HVTN) FULL GROUP MEETING, THE AIDS WALK NY, THE NATIVE SON AWARDS, THE SAVING OURSELVES SYMPOSIUM HOSTED BY SOUTHERN AIDS COALITION, AND THE U.S. CONFERENCE ON HIV AND AIDS, AMONG OTHERS. THE TAG HIV PROGRAM CULMINATED WITH A WORLD AIDS DAY TOWN HALL FORUM CO-HOSTED BY TAG IN COLLABORATION WITH SIRIUSXM. SINCE 2024, THE ACT NOW: END AIDS (ANEA) COALITION HAS CONTINUED TO ACHIEVE SIGNIFICANT MILESTONES IN ITS MISSION TO COMBAT HIV/AIDS AND PROMOTE EQUITABLE ACCESS TO CARE, THROUGH STRATEGIC CONVENINGS, POLICY ENGAGEMENT, AND KNOWLEDGE-BUILDING INITIATIVES. IN 2024, ANEA HOSTED REGULAR COALITION MEETINGS TO ALIGN EFFORTS ACROSS THE SOUTH AND NATIONALLY, AND HELD A CONGRESSIONAL BRIEFING ON THE ENDING THE HIV EPIDEMIC (EHE) INITIATIVE TO UPLIFT THE VOICES AND PRIORITIES OF PEOPLE LIVING WITH HIV. WE PARTNERED WITH THE TEXAS STRIKE FORCE TO DELIVER A WEBINAR HIGHLIGHTING GRASSROOTS STRATEGIES FOR STATE-LEVEL ADVOCACY, AND DESIGNED MULTIPLE WORKSHOPS AT USCHA 2024, WHICH CULMINATED IN A PUBLISHED PAPER CENTERING BLACK WOMEN'S BODILY AUTONOMY IN THE CONTEXT OF HIV ADVOCACY. ADDITIONALLY, ANEA BEGAN WORKING WITH A PUBLICATION DESIGN CONSULTANT TO ADVANCE THE PRODUCTION OF A COMPREHENSIVE EHE READINESS ASSESSMENT IN COLLABORATION WITH PARTNER JURISDICTIONS, CONSISTING OF A DETAILED SURVEY AND KEY INFORMANT INTERVIEWS. THIS ASSESSMENT WILL PROVIDE KEY UNDERSTANDING OF THE SUCCESSES AND CHALLENGES ENCOUNTERED IN UTILIZING EHE FUNDS TO REACH HIGHLY-IMPACTED COMMUNITIES. THROUGH THESE EFFORTS, ANEA CONTINUES TO FOSTER

Name of the organization

Employer identification number

T.A.G. TREATMENT ACTION GROUP, INC.

13-3624785

LEADERSHIP, STRENGTHEN PARTNERSHIPS, AND ADVANCE POLICY ROOTED IN LIVED EXPERIENCE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
HEPATITIS C VIRUS (HCV) PROGRAM
ACCORDING TO THE WORLD HEALTH ORGANIZATION'S GLOBAL HEPATITIS REPORT

ACCORDING TO THE WORLD HEALTH ORGANIZATION'S GLOBAL HEPATITIS REPORT 2024, OF THE 50 MILLION PEOPLE ESTIMATED TO BE LIVING WITH CHRONIC HEPATITIS C VIRUS INFECTION, ONLY 36% WERE DIAGNOSED BETWEEN 2015 AND 2022, AND 20% RECEIVED TREATMENT. IN 2022 ALONE, ABOUT 1 MILLION NEW HCV INFECTIONS AND APPROXIMATELY 221 000 HCV-RELATED DEATHS WERE REGISTERED, MOSTLY FROM CIRRHOSIS AND HEPATOCELLULAR CARCINOMA.[1] ABOUT 2.3 MILLION PEOPLE (6.2%) OF THE ESTIMATED 37.7 MILLION LIVING WITH HIV GLOBALLY IN 2020 HAD SEROLOGICAL EVIDENCE OF PAST OR PRESENT HCV INFECTION.

TAG'S HCV PROGRAM HAS BEEN AT THE FOREFRONT OF A GLOBAL HCV EDUCATION AND ADVOCACY MOVEMENT, WORKING IN COLLABORATION WITH AFFECTED COMMUNITIES, SCIENTISTS, GOVERNMENTS, AND DRUG COMPANIES TO MAKE LIFE-SAVING INFORMATION, HIGH QUALITY AND AFFORDABLE TESTING AND CURES, AND ENSURING A SUPPORTIVE ENVIRONMENT FOR UNDERSERVED POPULATIONS UNIVERSALLY. THIS INCLUDES TRACKING THE PIPELINE FOR HCV INNOVATIONS, INCLUDING THE LATEST PANGENOTYPIC TREATMENTS, DIAGNOSTICS, AND LONG-ACTING INJECTABLES, AND INCREASING COMMUNITIES' DIAGNOSTICS AND TREATMENT LITERACY. GLOBALLY, TAG PROVIDES TECHNICAL ASSISTANCE TO BUILD LEADERSHIP CAPACITY FOR ADVANCING NATIONAL ELIMINATION CAMPAIGNS AND AMPLIFYING COMMUNITY VOICES-ESPECIALLY THOSE OF KEY POPULATIONS SUCH AS PEOPLE WHO USE DRUGS, SEX WORKERS, PEOPLE IN INCARCERATION, MIGRANTS, AND MEN WHO HAVE SEX WITH MEN IN PLANNING AND POLICY DEVELOPMENT.

TAG'S HCV PROGRAM WORKS TO OVERCOME BARRIERS TO HCV PREVENTION AND CARE, INCLUDING LIMITED DONOR FUNDING FOR HCV, RESTRICTIONS IMPOSED BY GOVERNMENTS AND PAYERS, PATENTS, PRICING BARRIERS, INEFFECTIVE VOLUNTARY LICENSING AND DELAYS IN DRUG REGISTRATION BY ORIGINATOR COMPANIES. THE HCV PROGRAM ADVOCATES FOR HARM REDUCTION AND DRUG DECRIMINALIZATION EFFORTS, INCLUDING SUPPORT FOR OVERDOSE PREVENTION AND SAFE CONSUMPTION SITES AS UNSAFE INJECTION DRUG USE IS A MAJOR ROUTE OF HCV TRANSMISSION.

IN THE U.S., TAG'S POLICY TEAM WORKS AT THE LOCAL, STATE, AND NATIONAL LEVELS: ADVOCATING FOR VIRAL HEPATITIS FUNDING, CHAMPIONING TREATMENT COVERAGE FOR PEOPLE WHO USE DRUGS, PEOPLE WHO ARE UNSTABLY HOUSED AND INCARCERATED OR OTHERWISE MARGINALIZED PEOPLE, ENCOURAGING VOLUME-BASED PRICING DEALS FOR DAAS, STRENGTHENING NATIONAL SURVEILLANCE, AND SUPPORTING COMMUNITY ENGAGEMENT. TAG'S ADVOCACY HELPED ADVANCE COVERAGE FOR UNIVERSAL ADULT HCV SCREENING AND DRIVE NEW YORK STATE'S COMMITMENT TO ELIMINATE HCV -- THE FIRST IN THE NATION! -- WITH TAG PARTICIPATING IN THE RESULTANT STATEWIDE HCV ELIMINATION TASK FORCE.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF FORM 990 WAS SENT TO MEMBERS OF THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL. THE AUDIT COMMITTEE REVIEWED THE FORM 990 AND REPORTED TO THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS BEFORE THE RETURN WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY REQUIRES BOARD MEMBERS AND KEY STAFF TO COMPLETE AN ANNUAL DISCLOSURE STATEMENT. THE RELATED INDIVIDUAL WILL BE EXCLUDED FROM THE DISCUSSION AND THE VOTING PROCESS.

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